

## BCS ENDS STATEMENT

Because of BCS, people in Bloomington and South Central Indiana will have...

- A market for local, fair and healthful products, produced with care for the land, animals, and future generations.
  - A democratic cooperative-ownership model that provides meaningful employment and strengthens the community.
  - A robust and sustainable local food economy with fair prices for producers and all owner-members.
  - Access to education on food systems, cooperative values, and the interconnectedness of food, health, and the environment.
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**BCS BOARD OF DIRECTORS MEETING:** December 1st at 6:30pm on Zoom

<https://us02web.zoom.us/j/86467138346?pwd=cDk1bEsvRlBtcWU4N2JTMVZrRUZqQT09>

Note that times are approximate and will be adjusted depending on discussion.

### Be Prepared:

- Comprehend the board packet, including this agenda
- Complete Task List and Action Steps.

Time	Agenda Topic	Action	Who
6:30  01	<b>Preliminaries</b> <ul style="list-style-type: none"> <li>● Ends Statement</li> <li>● Announcements</li> <li>● Review Board Calendar</li> <li>● Review Action Items</li> </ul>	Read Discuss Discuss Report	Volunteer All All Board Admin
6:40  02	<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>● Tonight's Agenda</li> <li>● November Board Meeting Minutes</li> <li>● October Board Meeting Minutes</li> <li>● September Board Meeting Minutes</li> <li>● Annual Meeting Minutes (2022, 2021, 2020)</li> <li>● Committee Charters               <ul style="list-style-type: none"> <li>○ Staff Wages Committee Charter</li> <li>○ Executive (Officers) Committee Charter</li> <li>○ Education Committee Charter</li> <li>○ OMCC Charter</li> <li>○ Perpetuation Committee Charter</li> <li>○ Annual Meeting Committee Charter</li> </ul> </li> <li>● Committee Minutes</li> <li>● Ownership Cancellation Memo</li> <li>● B7 Communication</li> </ul>	<b>Approve</b> Approve Approve Approve Approve Approve Approve  Accept Approve Accept	Isabelle

6:45	<b>Member Comments</b>		Isabelle
7:00 03	<b>Self-Monitoring</b> <ul style="list-style-type: none"> <li>● C4 - Board Meetings</li> <li>● C7 - Committee Principles</li> </ul>	Accept Accept	Brianne Brianne
7:20 04	<b>Board Topics</b> <ul style="list-style-type: none"> <li>● Future facilitation options</li> <li>● Schedule GM Eval Meeting</li> <li>● February Retreat - Schedule and Brainstorm</li> <li>● Meeting Minute Procedure</li> </ul>	Vote Discuss Discuss Discuss	Isabelle Brianne Isabelle Isabelle
7:55 05	<b>Education</b> <ul style="list-style-type: none"> <li>● Board Drive Folder Structure</li> </ul>	Discuss	Bobbi
8:05	<b>BREAK (10 minutes)</b>		
8:15 06	<b>GM Monitoring and Reports</b> <ul style="list-style-type: none"> <li>● B1 Financial Condition: Q1 Numbers and Narrative</li> <li>● B4 Member Rights &amp; Responsibilities</li> <li>● B7 GM Communication with Sept and Oct financial statements</li> <li>● B9 Emergency Succession</li> </ul>	Approve Approve Discuss  Approve	
8:45 07	<b>Committee Reports (and Charters, if needed)</b> <ul style="list-style-type: none"> <li>● OMCC</li> <li>● Annual Meeting</li> <li>● Finance/Data</li> <li>● Officers</li> <li>● Education</li> <li>● Staff/board relations</li> <li>● Perpetuation</li> <li>● Staff wage</li> <li>● Policy</li> </ul>	Report & Discuss	Brianne Stacey Gerry Isabelle Bobbi Tosh Jeff Pam Lauren
9:10	<b>Closing</b> <ul style="list-style-type: none"> <li>● Task Review –Action Steps</li> <li>● Review Decisions, Will's List additions</li> </ul>	Update Discuss	Board Admin Isabelle
9:20	<b>Adjourn</b>		

## Bloomingfoods Board of Directors 2020-2021 Calendar – Last Updated 08/24/22

11/25: Updated monthly dates to reflect new board meeting time of first Wednesday of the month

### Every Month:

- Post Committee Meeting minutes online and in the board packet.
- Board Candidate recruitment and invitations to observe meetings.

Month and Date	GM POLICY MONITORING B7 GM Communication every month	Board monitoring	Events
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2022 December	<b>B1</b> Financial Condition: Q1 Numbers and Narrative (approve) <b>B4</b> Member Rights & Responsibilities(approve) <b>B7</b> GM Communication with Sept and Oct financial statements (discuss) <b>B9</b> Emergency Succession (approve)	C4 Board meetings C7 Committee Principles
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings:</li> <li>• February Retreat Suggestions and Scheduling</li> <li>• President: Begin planning for February retreat.</li> </ul> Internal education topic – Drive	

2023 January 4	<b>B7</b> GM Communication with Nov financial statements (discuss) <b>B2</b> Business Plan and Annual Budget (review and discuss redirections)	C5 Code of Conduct D1 Unity of Control
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings: Thursdays at noon (except board meeting week)</li> <li>• President: Retreat Plan</li> <li>• Secretary: Complete annual review of Policy Register for updates and accuracy</li> <li>• GM: Staff Development Plan</li> <li>• Review Wills List – delegate to officers?</li> <li>• Treasurer: GM Compensation process begins</li> <li>• Internal education topic – Self-Monitoring</li> </ul>	

February	<ul style="list-style-type: none"> <li>• Strategic planning</li> <li>• Committee Initiatives</li> </ul>	Board Retreat
2022 February 1	<b>B1</b> Financial Condition: Q2 Numbers (accept) <b>B5</b> Consumer Treatment (approve) <b>B7</b> Communications Report with December Financial statements (discuss)	C1 Governing Style
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings: Thursdays at noon (except board meeting week)</li> <li>• Officers Committee Meeting: Feb 15<sup>th</sup>, 5:30</li> </ul>	

	<ul style="list-style-type: none"> <li>• Treasurer: Board budget planning process begins</li> <li>• Internal education topic – Naming &amp; archiving files</li> </ul>
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2022 March 1	<b>B1</b> Financial Condition: Q2 Numbers and Narrative (approve) <b>B8</b> Logistical Support (approve) <b>B7</b> Communications Report with January financials (discuss)	C9 self-perpetuation C10 board elections
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings: Thursdays at noon (except board meeting week)</li> <li>• President: Schedule one-on-one 4-month follow-up with new members</li> <li>• GM: Marketing Report – maybe staff intro</li> <li>• Fellows: Reports next month</li> <li>• Internal education topic – Articles, bylaws, policies, protocols</li> </ul>	

2022 April 5	<b>B7</b> Communications Report with February Financial statements (discuss)	D3 Delegation of GM
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings: Thursdays at noon (except board meeting week)</li> <li>• Perpetuation: Approve Candidate Packet</li> <li>• Treasurer: Board Budget Draft Due</li> <li>• VP: Start GM reviews</li> <li>• OMCC: PR Message</li> <li>• Internal education topic – Fiduciary responsibility</li> </ul>	

2022 May 3	<b>B1</b> Financial Condition: Q3 Numbers (accept) <b>B6</b> Staff Treatment (approve) <b>B7</b> Communications Report with March Financial Statements (discuss)	D2 Accountability of GM D4 Monitoring GM Performance	Member Forum?
	Reminders: <ul style="list-style-type: none"> <li>• GM Meetings: Thursdays at noon(except board meeting week)</li> <li>• Officers Committee Quarterly Meeting:</li> <li>• GM: Bi-annual staff survey in even years, progress report odd years.</li> <li>• Birthday Celebration: Begin planning</li> <li>• GM: First draft FY22 budget due</li> <li>• Perpetuation: Recruit Candidates!</li> <li>• Internal education topic – Board recruitment/perpetuation</li> </ul>		
2022 June 7	<b>B1</b> Financial Condition: Q3 Numbers and Narrative (approve) <b>B2</b> Business Plan & Budget (discuss) (Move to July for 2022)	C8 Governance Investment	Co-op Day?

	<b>B7</b> Communications Report with April Financial Statements (discuss)		
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● Annual Meeting: Annual Meeting planning process begins</li> <li>● Internal education topic – Policy governance</li> </ul>		

July 23	Board Members distribute birthday cake in the stores.		Birthday Party
2022 July 5	<b>B1</b> Financial Condition: May Numbers (discuss) <b>B2</b> Business Plan & Budget (approve) <b>B3</b> Asset Protection (approve) <b>B7</b> Communications Report (discuss)	D Global-BoD Management Connection	
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● VP: Krecji Award Process Begins</li> <li>● Internal education topic – Meeting Engagement</li> </ul>		

2022 August 2	<b>B1</b> Financial Condition: Q4 Numbers (accept) <b>B1</b> Financial Condition: June Numbers (discuss) <b>B7</b> Communications Report; Staff Survey or Audit Report (discuss) <b>B3</b> Asset protection	D5 Whistleblower	
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● GM Review due</li> <li>● Officers Committee Quarterly Meeting:</li> <li>● November Mini-retreat Suggestions</li> <li>● President: New Fellows Recruiting Next Month</li> <li>● VP: Krecji Award process begins</li> <li>● Internal education topic – Voting and O-M leadership</li> </ul>		