

**Bloomington Cooperative Services
2015 Annual Meeting Minutes
Bloomington Convention Center
Sunday, October 18, 2015**

We hosted our 2015 Annual Meeting at the Bloomington Convention Center.

- The Business Meeting began with brief welcoming remarks from our facilitator Michelle Mattoon from Coltrain Group in Bloomington.
- Board President Caroline Beebe also extends a welcome and reads the Articles of Incorporation and the ENDS statement. She then introduces the rest of the Board Members—Kristina Wiltsee (secretary), Lauren McCalister (treasurer), and Dedaimia Whitney. She recognizes that Vice President Danielle McClelland’s term on the Board ends this month and extends her gratitude for Danielle’s dedicated service and detailed knowledge of policy governance.
- Election candidates are introduced—Caroline Beebe, Dave Debikey, Janice Lilly, and Jeremiah Junken. This is an uncontested election (four candidates running for four open seats), but number of votes will determine each director’s term length.
- Bloomingfoods’ Senior Leadership Team is introduced.
 - Paula Gilbertson—NCG Consultant.
 - Brad Alstrom—Interim General Manager.
 - Mac McLauchlin—Operations Manager.
 - Paul Read—Finance Manager.
 - Patty Steward—Human Resources Manager.
 - Keith Hughes—IT Manager.
 - Jean Kautt—Consumer Services Manager.
- Board Vice President Danielle McClelland moves to receive and approve the minutes from the 2014 Annual Meeting at the Wonderlab Museum. Board Treasurer Lauren McCalister seconds the motion. A vote is called, all in favor, motion passes.
- Board Vice President Danielle McClelland gives official announcement that the meeting was both announced and made public. She moves to acknowledge receipt of Annual Meeting announcement. Board member Dedaimia Whitney seconds the motion. A vote is called, all in favor, motion passes.
- Board President Caroline Beebe provides an update about our progress with and implementation of the union contract.
- Board member Dedaimia Whitney speaks about the Board’s progress in relation to suggestions, ideas, comments, etc. that the Board has received within the last year.
- Board Treasurer Lauren McCalister, Finance Manager Paul Read, and Interim General Manager Brad Alstrom present the financial report and trends from this past fiscal year.

- NCG Consultant Paula Gilbertson addresses and clarifies some “myths and urban legends” that have been circulating as of late.
- NCG Consultant Paula Gilbertson and the Bloomingfoods’ Consumer Services Department present and discuss several items.
 - “Positive Change” program. Owner-members voted during this election to select 10 organizations that are in-line with Bloomingfoods’ ENDS statement to receive donations from this program. Customers will have the opportunity to round-up the total of their purchase towards a donation that will go towards one of these selected organizations.
 - Bloomingfoods Ambassadors Volunteer Program. We are extremely limited on in-store volunteer opportunities due to labor law and other factors, so we are introducing the Bloomingfoods Ambassadors Program to allow our owner-members to volunteer with organizations in-line with our ENDS statement for a discount/incentive at Bloomingfoods.
 - Limited Income Access Programs.
 - Customer Survey is explained and will be rolling out very soon to randomly selected individuals on Bloomingfoods’ email list.
 - Senior Leadership is working on developing a three-year business plan.
- Facilitator Michelle Mattoon introduces a group exercise for owner-members to participate in. Board support staff records responses.
- Interim General Manager Brad Alstrom speaks about coops and how they are about trust and community.
- Announcements:
 - We have a “coop shop” going on before, during, and after this meeting with various items such as bags, shirts, hats, totes, etc. for sale.
 - The Board election results have been calculated. Caroline Beebe and Dave Debikey have received the most votes and longest terms at 3 years each (terms ending in 2018), followed by Janice Lilly (term ending 2017), and Jeremiah Junken (term ending 2016).
 - The bylaw change to add two additional board members passed overwhelmingly.
 - The results for the “Positive Change” program have been determined. The following organizations have been voted upon by the members to receive donations via the “Positive Change” program:
 - Mother Hubbard’s Cupboard, Hoosier Hills Food Bank, Monroe County Community Kitchen, Middle Way House, Sycamore Land Trust, Bloomington Meals on Wheels, Interfaith Winter Shelter, Local Growers Guild, Shalom Community Center, and Boys & Girls Club of Bloomington.
 - Winners of the door prizes were announced.
- Business Meeting Adjourned.