

**Bloomington Cooperative Services  
Board of Directors Meeting  
Thursday, February 28<sup>th</sup>, 2019  
624 N Madison St. Bloomington, IN 47404**

Board members in attendance: Angela Babb, Corbin Baird, Tosh Lewis, David Parkhurst, Maggie Sullivan, Pam Weaver, Bobbi Boos, Jacob Schumacher, Gerry Hays

Absent Board Members:

BCS staff in attendance: Dee Bohler, Phil Phillipy

Board Fellows in attendance: Tom Steward

Owner-members in attendance:

Board guests in attendance:

**1. Preliminaries**

**a. Announcements**

- i. Executive session tonight to discuss GM search and lender update.
- ii. Next board meeting is March 28<sup>th</sup> at Dimension Mill.

**2. Consent agenda**

**a. Tonight's agenda**

**b. Minutes from 190131 meeting (removed)**

**c. Minutes from 190131 executive session**

**d. Minutes from 181206 executive session (not posted)**

**e. GM B7 monthly comm report**

**f. Weaver moves to accept/approve consent agenda items. Boos seconds. All in favor, motion passes.**

**3. Minutes from 190131**

**a. Wording of BCCF Committee report- not tasked to identify Positive Change recipients**

**b. Wording of 8.j. relocation- Trinitas proposal not rejected, deemed financially unfeasible**

**c. Weaver moves to accept modified minutes. Parkhurst seconds. All in favor, motion passes.**

**4. Owner-member comments: None**

**5. Staff Member Introduction: None**

**6. Education**

**a. Filename title structure**

**b. Google docs vs doc versions**

**c. Committee reports- COM-XXX-YYMMDD-topic**

**d. Put organizing committee files on ACTION ITEMS**

**e. In honor of Black History Month- two readings by Monica White- agriculture and cooperative movement as resistance- balances negative stereotypes of historical black farmers; commons as praxis- community organizing/well-being- small-scale organization and participation- economic autonomy**

**7. GM Monitoring**

- a. B1 January & Quarterly
  - i. Decision tree protocol followed
  - ii. Babb moves that we accept with noncompliance, Boos seconds. Motion passes.
  - iii. Discussed appearance and visualizations of new graphs, why East is outperforming budget, assumptions of our budgets.
  - iv. Board discussed why Co-op equity dropped in Oct 18- future loss of East store.
  - v. Board discussed that Ivy Tech's numbers look worse than they are because of bookkeeping peculiarity; future viability discussions in April.
- b. B5 Consumer Treatment & B7 Monitoring
  - i. Weaver moves to accept as compliant, Lewis seconds. Motion passes.
- c. Operations Training Guide
- 8. Board Self-Monitoring
  - a. D5 Proposal
    - i. Boos moves to pass motion, Babb seconds. Motion passes.
  - b. Board retreat
    - i. Board discusses retreat and bias training schedule, the possibility of free stimulants, possible locations.
- 9. Committee Reports
  - a. Perpetuation
    - i. We'll look at candidate packets next month; should be thinking of potential candidates for next election. We want names.
  - b. CCF
    - i. Trying to get more information from Twin Pines on finances.
  - c. Product policy
    - i. Policy in board packet is work in process. Board discussed implications of implementing policy- most products would require warning label; which indicators take precedence, etc.
    - ii. Tension between making a weaker plan and putting warning labels on everything and potentially scare customers away.
    - iii. Phil suggests some products are grandfathered in, to not take away products customers already buy, while committing to only introducing new products that meet the policy.
    - iv. Will post new version next month.
  - d. GM Search
    - i. Please complete GM search survey for discussion at March retreat.
  - e. Finance
    - i. Discuss tracking gain-sharing differently.
  - f. Culture
    - i. We can reach out to city about parking- this is a problem for employees!
  - g. Relocation
    - i. Met with realtor, didn't have much.
  - h. Marketing Search Committee

i. Compiled lists of qualifications. Next step to put together job description.

**10. Closing**

- a. Weaver moves to adjourn to executive session. Hayes seconds. Meeting adjourned.
- b. Executive session to follow.